

(10) 人件費の状況

(単位:千円、%)

| 市町名 | 人件費総額 | | 1 | | 2 | | 3 | | 4 | | 5 | | 6 | | 7 | | 8 | | 9 | |
|----------|-------------|-------|-----------|-------|------------|-------|----------------|--------|------------------|-------|---------|--------|-----------|--------|-------------------------|--------|--------------|-------|-----------|--------|
| | 令和3年度 | 伸び率 | 議員報酬手当 | 伸び率 | 委員等報酬 | 伸び率 | 市町村長等 特別職給与 | 伸び率 | 任期の定めのない 常勤職員 | 伸び率 | 任期付職員 | 伸び率 | 再任用職員 | 伸び率 | 会計年度任用 職員 (フルタイム) | 伸び率 | 共済組合等 負担金 | 伸び率 | 退職金 | 伸び率 |
| 1 宇都宮市 | 30,035,256 | △ 0.8 | 618,872 | △ 5.8 | 4,043,023 | 3.8 | 70,792 | △ 2.5 | 18,264,746 | △ 1.1 | 132,905 | 119.2 | 543,726 | 2.9 | 0 | — | 3,903,176 | △ 1.4 | 1,822,395 | △ 11.0 |
| 2 足利市 | 9,602,384 | △ 0.1 | 250,271 | 27.4 | 1,138,795 | 3.8 | 78,253 | 95.3 | 5,761,619 | △ 1.6 | 0 | — | 0 | — | 262,547 | 0.2 | 1,198,845 | △ 6.2 | 708,233 | 0.9 |
| 3 栃木市 | 11,374,934 | 0.8 | 206,232 | 1.9 | 1,666,302 | 6.9 | 38,551 | △ 3.1 | 6,808,764 | 0.0 | 31,385 | 12.2 | 130,742 | △ 8.5 | 0 | — | 1,487,397 | △ 1.7 | 782,749 | 0.1 |
| 4 佐野市 | 8,802,396 | △ 1.6 | 166,552 | △ 1.8 | 1,148,555 | △ 4.4 | 53,243 | △ 2.0 | 5,084,856 | △ 1.5 | 12,477 | 91.6 | 173,403 | 1.1 | 228,188 | 1.1 | 1,133,594 | △ 2.1 | 590,540 | 0.3 |
| 5 鹿沼市 | 7,726,565 | 1.0 | 163,703 | 0.1 | 1,148,671 | 13.2 | 39,420 | 3.9 | 4,498,602 | △ 0.3 | 0 | — | 93,493 | 30.4 | 35,170 | △ 9.5 | 983,478 | △ 0.6 | 586,574 | △ 10.8 |
| 6 日光市 | 7,962,474 | △ 2.3 | 149,637 | △ 2.0 | 722,278 | △ 1.8 | 35,983 | 0.1 | 4,925,964 | △ 2.7 | 35,539 | △ 18.0 | 136,186 | 22.9 | 141,064 | △ 1.0 | 1,095,026 | △ 3.3 | 597,870 | △ 2.4 |
| 7 小山市 | 9,305,172 | △ 0.7 | 259,946 | 3.1 | 878,764 | △ 5.6 | 41,958 | 11.7 | 5,489,637 | △ 1.6 | 153,247 | 16.6 | 197,228 | 6.0 | 189,108 | 0.9 | 1,274,753 | 1.6 | 681,486 | 6.3 |
| 8 真岡市 | 4,286,414 | △ 2.8 | 138,209 | △ 4.5 | 647,215 | △ 0.3 | 51,275 | 4.3 | 2,479,486 | △ 3.2 | 0 | — | 62,159 | 6.7 | 0 | — | 520,187 | △ 4.0 | 280,591 | △ 1.8 |
| 9 大田原市 | 4,747,887 | △ 4.4 | 145,805 | 5.7 | 581,123 | △ 0.8 | 42,670 | 0.0 | 2,766,046 | △ 5.0 | 30,452 | 67.6 | 73,810 | △ 28.4 | 26,173 | △ 46.9 | 649,377 | △ 3.7 | 347,274 | 0.6 |
| 10 矢板市 | 2,144,610 | 0.0 | 81,666 | △ 0.8 | 279,283 | 2.7 | 37,751 | △ 6.1 | 1,252,291 | △ 0.2 | 15,658 | 25.5 | 10,548 | △ 14.5 | 0 | — | 287,868 | 0.4 | 142,444 | △ 6.6 |
| 11 那須塩原市 | 7,620,382 | 3.9 | 180,936 | △ 1.0 | 855,500 | 2.9 | 62,382 | 14.6 | 4,206,675 | 2.6 | 50,286 | 24.7 | 119,732 | △ 27.7 | 377,413 | 2.8 | 1,025,347 | 9.1 | 609,231 | 27.2 |
| 12 さくら市 | 3,196,601 | 4.0 | 97,534 | 1.6 | 493,598 | 3.0 | 34,393 | 36.3 | 1,635,098 | 1.9 | 19,499 | △ 21.8 | 26,954 | 6.2 | 162,736 | 8.5 | 403,228 | 6.1 | 235,141 | 15.0 |
| 13 那須烏山市 | 2,027,825 | △ 0.2 | 71,781 | △ 1.6 | 255,125 | △ 0.2 | 22,134 | △ 24.8 | 1,172,080 | 0.0 | 0 | — | 41,415 | 2.0 | 8,423 | 8.8 | 272,238 | △ 0.3 | 147,751 | 2.8 |
| 14 下野市 | 3,568,771 | 2.0 | 96,700 | 1.9 | 676,604 | 6.3 | 39,181 | 2.3 | 1,897,910 | 0.0 | 5,374 | △ 45.9 | 66,882 | 22.4 | 0 | — | 469,068 | 0.6 | 234,741 | 3.0 |
| 市 計 | 112,401,671 | △ 0.3 | 2,627,844 | 0.9 | 14,534,836 | 2.8 | 647,986 | 8.4 | 66,243,774 | △ 1.1 | 486,822 | 29.6 | 1,676,278 | 0.5 | 1,430,822 | 0.0 | 14,703,582 | △ 1.0 | 7,767,020 | △ 1.3 |
| 15 上三川町 | 1,820,957 | 4.6 | 62,648 | 4.5 | 196,728 | 8.5 | 33,377 | 4.0 | 962,268 | 4.8 | 0 | — | 23,377 | 17.6 | 0 | — | 214,100 | 2.5 | 110,532 | 3.0 |
| 16 益子町 | 1,391,150 | 2.9 | 65,923 | 1.5 | 142,098 | 5.9 | 31,638 | △ 1.6 | 702,599 | 1.6 | 21,714 | 74.4 | 29,936 | △ 24.4 | 82,999 | 1.0 | 186,440 | 8.0 | 101,092 | 11.0 |
| 17 茂木町 | 1,162,228 | 5.4 | 53,705 | △ 2.7 | 165,092 | 14.6 | 31,724 | 2.1 | 657,237 | 5.5 | 0 | — | 0 | — | 0 | — | 178,547 | 3.3 | 75,122 | △ 0.7 |
| 18 市貝町 | 984,136 | 0.5 | 49,480 | 3.0 | 155,704 | 3.8 | 25,142 | 1.8 | 515,020 | △ 1.7 | 0 | — | 25,252 | 20.2 | 0 | — | 125,917 | △ 0.4 | 61,945 | 2.8 |
| 19 芳賀町 | 1,471,677 | 1.7 | 57,386 | 2.9 | 213,714 | 7.9 | 31,933 | 2.7 | 825,684 | 2.6 | 0 | 皆減 | 8,896 | △ 22.9 | 0 | — | 185,358 | △ 2.8 | 114,651 | 1.3 |
| 20 壬生町 | 2,055,746 | 3.6 | 73,477 | △ 1.6 | 290,854 | 9.0 | 36,756 | 2.3 | 1,082,234 | 2.4 | 8,508 | 140.1 | 67,937 | △ 1.4 | 46,171 | 7.2 | 245,191 | △ 0.6 | 148,790 | 7.4 |
| 21 野木町 | 1,487,554 | △ 0.1 | 59,551 | 3.2 | 187,269 | 7.7 | 37,099 | 5.7 | 863,140 | △ 1.1 | 0 | — | 25,395 | △ 29.0 | 2,606 | 皆増 | 203,087 | △ 7.9 | 91,517 | 1.2 |
| 22 塩谷町 | 1,044,880 | 2.6 | 45,968 | 4.1 | 132,279 | 11.3 | 29,432 | 7.8 | 556,918 | △ 0.8 | 0 | — | 26,662 | △ 3.1 | 39,064 | 37.9 | 140,490 | 1.7 | 73,762 | 2.1 |
| 23 高根沢町 | 1,696,090 | 4.3 | 59,260 | △ 6.0 | 159,065 | △ 4.2 | 31,251 | △ 2.9 | 933,492 | 2.5 | 0 | — | 46,745 | △ 1.3 | 81,591 | 11.6 | 252,798 | 13.0 | 126,575 | 19.3 |
| 24 那須町 | 2,408,224 | 2.5 | 66,880 | △ 1.1 | 330,913 | 21.4 | 34,473 | △ 9.4 | 1,234,015 | △ 1.2 | 0 | — | 58,522 | △ 2.4 | 159,322 | △ 7.7 | 305,167 | 8.0 | 175,829 | 16.5 |
| 25 那珂川町 | 1,527,378 | 1.1 | 40,424 | △ 1.5 | 216,450 | 7.5 | 31,212 | 0.0 | 900,212 | 0.5 | 0 | — | 0 | — | 0 | — | 196,523 | △ 1.7 | 107,741 | △ 2.1 |
| 町村計 | 16,850,020 | 2.7 | 634,702 | 0.4 | 2,190,166 | 9.1 | 354,037 | 0.9 | 9,232,819 | 1.4 | 30,222 | 24.5 | 313,722 | △ 5.8 | 411,753 | 3.1 | 2,233,618 | 2.3 | 1,187,556 | 6.4 |
| 市町村計 | 129,251,691 | 0.1 | 3,282,546 | 0.8 | 16,725,002 | 3.6 | 1,002,023 | 5.6 | 75,476,593 | △ 0.8 | 517,044 | 29.3 | 1,990,000 | △ 0.6 | 1,842,575 | 0.7 | 16,937,200 | △ 0.5 | 8,954,576 | △ 0.4 |

(10) 人件費の状況

(単位:千円、%)

| 市町名 | 10 | | 11 | | 12 | | 13 | |
|----------|--------------|--------|---------|-------|--------------|--------|-----------|--------|
| | 恩給及び 退職年金 | 伸び率 | 災害補償費 | 伸び率 | 職員互助会 補助金 | 伸び率 | その他 | 伸び率 |
| 1 宇都宮市 | 0 | — | 26,716 | 8.2 | 14,849 | △ 0.1 | 594,056 | 8.2 |
| 2 足利市 | 3,179 | △ 16.5 | 9,285 | △ 0.6 | 0 | 皆減 | 191,357 | 16.9 |
| 3 栃木市 | 0 | — | 9,908 | 0.7 | 0 | — | 212,904 | 7.8 |
| 4 佐野市 | 0 | — | 8,319 | 1.4 | 5,252 | △ 1.3 | 197,417 | 1.3 |
| 5 鹿沼市 | 1,133 | — | 7,490 | △ 4.4 | 2,863 | 0.8 | 165,968 | 7.9 |
| 6 日光市 | 0 | — | 8,222 | △ 0.2 | 0 | — | 114,705 | 0.7 |
| 7 小山市 | 0 | — | 8,585 | 1.5 | 13,000 | △ 2.3 | 117,460 | △ 19.5 |
| 8 真岡市 | 0 | — | 0 | — | 5,489 | △ 5.1 | 101,803 | △ 9.8 |
| 9 大田原市 | 0 | — | 3,607 | 0.1 | 0 | 皆減 | 81,550 | △ 13.9 |
| 10 矢板市 | 0 | — | 1,461 | 8.8 | 0 | — | 35,640 | 20.6 |
| 11 那須塩原市 | 0 | — | 18,920 | 8.0 | 5,832 | 4.4 | 108,128 | △ 28.8 |
| 12 さくら市 | 0 | — | 2,235 | △ 9.7 | 0 | — | 86,185 | 6.1 |
| 13 那須烏山市 | 0 | — | 1,396 | 1.1 | 0 | — | 35,482 | 1.2 |
| 14 下野市 | 0 | — | 2,653 | △ 2.6 | 0 | — | 79,658 | 12.5 |
| 市 計 | 4,312 | △ 12.7 | 108,797 | 3.0 | 47,285 | △ 21.6 | 2,122,313 | 1.3 |
| 15 上三川町 | 0 | — | 1,433 | 6.2 | 0 | — | 16,494 | △ 16.5 |
| 16 益子町 | 0 | — | 1,144 | 3.1 | 0 | — | 25,567 | △ 14.7 |
| 17 茂木町 | 0 | — | 801 | △ 4.9 | 0 | — | 0 | — |
| 18 市貝町 | 0 | — | 670 | △ 3.2 | 111 | △ 10.5 | 24,895 | 1.5 |
| 19 芳賀町 | 0 | — | 32,258 | 1.4 | 797 | △ 0.1 | 0 | — |
| 20 壬生町 | 0 | — | 1,492 | 0.1 | 567 | 皆増 | 53,769 | 14.1 |
| 21 野木町 | 0 | — | 0 | — | 0 | — | 17,890 | 563.3 |
| 22 塩谷町 | 0 | — | 0 | — | 305 | 10.9 | 0 | — |
| 23 高根沢町 | 0 | — | 2,824 | 153.0 | 590 | 11.3 | 1,899 | 38.3 |
| 24 那須町 | 0 | — | 1,534 | 3.0 | 0 | — | 41,569 | △ 22.5 |
| 25 那珂川町 | 0 | — | 1,087 | △ 0.8 | 0 | — | 33,729 | 11.8 |
| 町村計 | 0 | — | 43,243 | 5.5 | 2,370 | 37.2 | 215,812 | 3.1 |
| 市町村計 | 4,312 | △ 12.7 | 152,040 | 3.7 | 49,655 | △ 20.0 | 2,338,125 | 1.5 |